



Vocational Education and Training Newsletter

*Promoting Logistics Industry Linkage with
Vocational Education and Training in Vietnam*

#4

Celebrating 10 Years of Aus4Skills Partnership

On 4 December 2025, Aus4Skills celebrated a significant milestone, **10 years of partnership between Australia and Vietnam in human resource development**, at the Final Symposium titled “Empowering Futures: A Decade of Vietnam–Australia Human Resource Development Partnership.”

As part of the broader Aus4Skills program, the VET component contributed to the symposium program and showcased its achievements within the overall results celebrated by Aus4Skills. Over the investment period, the VET

component has supported Vietnam in **modernising curricula, strengthening governance, and aligning training with international standards**. These efforts have helped make Vietnam’s VET system more practical, industry-aligned, and inclusive, while also advancing gender equality and expanding opportunities for disadvantaged groups.

The event brought together more than **170 stakeholders** from government agencies, VET institutions, industry partners, and the alumni community.

Key VET achievements

2017–2025

These results reflect cumulative progress achieved through the VET component since 2017:

100% of partner colleges registered for external assessments at both institutional and program level for logistics training were certified as meeting quality standards by independent accrediting bodies.

5,633 VET practitioners were exposed to Australian good practices.

327 Memorandums of Understanding were signed between VET institutions and industry partners.

17,872 students benefited from improved, industry-relevant learning opportunities.

Disability-inclusive recruitment increased at an **84%** compound annual rate since 2022.



Findings from the 2024 comprehensive Case Study on VET graduates further highlight strong outcomes:

93% of employers reported graduates met expectations across multiple competencies.

84.3% of graduates were employed with stable income or pursuing further study.

83.7% of logistics graduates felt job-ready after graduation.

These results demonstrate the sustained commitment of the VET component to strengthening an **industry-led, high-quality, and inclusive** skills development model for Vietnam's workforce in logistics and other emerging sectors in the future.

Stories of transformation from the VET partners and institutions

2017–2025



At the Aus4Skills Final Symposium, selected examples of institutional innovation and long-term impact from the VET support period were highlighted:

Maritime and Inland Waterways College I (MIC1)

Vice Rector Do Hong Hai shared MIC1's journey since engaging with Aus4Skills in 2019. Over six years, MIC1 recorded:

- a **285%** increase in student enrolment,
- nearly **100%** graduate employment, and national recognition for its application of Competency-Based Training and Assessment.

Logistics Industry Reference Council (LIRC)

Since 2017, the LIRC has grown into a best-practice mechanism for aligning vocational training with industry needs. It has:

- convened **27 meetings**,
- validated and developed **12 occupational and skills standards**, and
- published labour market reports including Logistics (2021–2023; 2024 update), Port (2024), and Southeast Region (2025).

Through communications efforts, company visits and career events, the LIRC has helped strengthen the connections between logistics enterprises and training providers and enhance capacity for trainers and students alike. Today, the LIRC stands as a proven, replicable mechanism for ensuring VET programs respond to industry demand and close skills gaps.

A partnership for inclusion: Life is Beautiful Social Enterprise (DRD)

Since 2019, DRD has partnered with Aus4Skills and VET institutions to:

- promote disability-inclusive learning environments,
- deliver training courses to support students with disabilities, informal training in soft skills and career readiness,
- provide targeted support for students with disabilities, and
- offer scholarships and learning resources.

This collaboration has grown into a sustainable model that inspires inclusive change across Vietnam's VET sector, while having a genuine impact on individuals with disabilities.

Highlights of 2025

In 2025, the VET component continued to deliver impactful activities and deepen its support for Vietnam's VET system.

Knowledge Exchange on VET Governance and Industry Engagement

In October 2025, Aus4Skills supported a knowledge exchange program on VET governance and industry engagement. Approved by the Department of Vocational and Continuing Education and Training (DVCET), Ministry of Education and Training, the program enabled delegates to learn from Australian experiences and explore models relevant to Vietnam's context.

Delegates were briefed on the Aus4Skills VET project and the Australian VET system before their one-week program in Australia.



They explored governance models, industry engagement practices and approaches to workforce alignment through meetings, peer learning and site visits.

Delegates met with national agencies, including the Department of Employment and Workplace Relations, Jobs and Skills Australia, the Australian Skills Quality Authority, the Department of Foreign Affairs and Trade, state regulators and industry bodies including

Industry Skills Australia, Victoria Skills Authority, Office of TAFE Coordination and Delivery, and Australian Industry Group. These exchanges provided practical insights into how Australia cultivates strong VET-industry linkages.

Building on this momentum, a technical meeting was held in November 2025 to strengthen participants' understanding of sector skill council model through exchanges with the LIRC Executive where they discussed challenges and expressed their wish to further contribute to effective industry engagement mechanisms inspired by the knowledge exchange.



2025 VET component results

As of 15 December 2025, all **48** planned activities scheduled for 2025 were completed, including:

- short courses, workshops, and knowledge exchanges
- technical papers and policy discussions
- communications and monitoring initiatives

A total of **1,272** participants took part in VET activities in 2025, including **773** women, **164** participants from rural areas, and **40** people with disability. Throughout the year, Aus4Skills emphasised **co-design, shared leadership, and strengthened local ownership** to support sustainability.

In 2025, Vietnam advanced several reforms, including amendments to the Laws on Higher Education, Education and VET. To complement these developments, Aus4Skills produced 14 technical documents for the DVCET, covering topics such as the Australian VET system, Australian risk-based quality assurance, approach for recognition of prior learning, and inclusion of women and people with disability, and strengthening logistics linkages in Vietnam's Southeast region.

Honouring the Journey, Looking Forward

Aus4Skills extends its sincere gratitude to all partners whose collaboration and commitment have shaped the Project's achievements over the past decade. Your leadership, expertise and dedication have strengthened Vietnam's VET system and laid a strong foundation for continued progress.

As we move into the next phase, Aus4Skills looks forward to building on these shared successes, supporting Vietnam to further enhance VET quality, deepen industry engagement, and advance inclusive skills development. We deeply appreciate your trust and partnership and remain committed to working together to equip Vietnam's workforce for the challenges and opportunities of the future.

Aus4Skills VET is a key component of Aus4Skills.

Aus4Skills, under Aus4Vietnam, is a ten-year partnership (2016-2025) between Vietnam and Australia, valued at A\$86.4 million.

Aus4Skills is supporting Vietnam to build human resource capacity to take advantage of emerging economic opportunities and achieve long term development. It aims to strengthen relationships between Australia and Vietnam.

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