



VOCATIONAL EDUCATION AND TRAINING NEWSLETTER

Promoting Logistics Industry Linkage with Vocational Education and Training in Vietnam

#2/2024

Towards a robust workforce

The launch of two pivotal skills forecast reports for Vietnam's port and logistics industries in June reaffirmed Australia and Vietnam's commitment to skills development and growth in these crucial socioeconomic fields. Developed by the Logistics Industry Reference Council (LIRC) with Australia's support, these insights help inform decision-makers to align training and investment with evolving market demands. The event was attended by 130 people from key government agencies, vocational education and training (VET) colleges, business and community groups, highlighting collaboration and shared outlook on skills development. The reports are available for download [here](#).



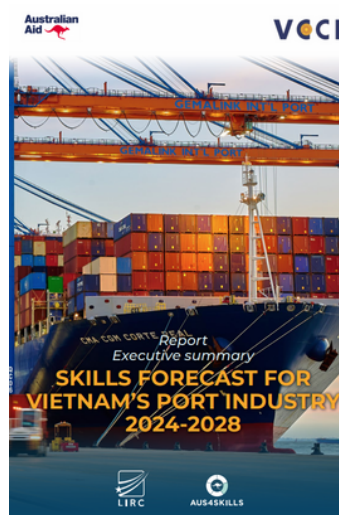
*Launch of Skills Forecast for Vietnam's Port Industry
2024-2028, June 2024*

Over seven years, the LIRC's diverse outcomes highlight the effectiveness of its tripartite model in developing a highly skilled logistics workforce. In October, Australian Industry Standards Global and Aus4Skills consulted with VCCI HCM and LIRC members

to discuss strengthening LIRC operations and ensuring sustainability. Regular LIRC meetings allow members to share market intelligence and update VET operations. In the June and October meetings, members emphasised coordinating between businesses and VET colleges to align training with industry needs and build sustainable logistics systems incorporating digital and green transformation.

Vietnam is supporting the unique needs of each sector for a highly skilled workforce through the development of Sector Skill Councils (SSC). The LIRC is contributing to this process by sharing experience learned through LIRC model. In April and May, LIRC provided feedback to MOLISA on draft amendments to the Employment Law regarding SSC, following a knowledge-exchange meeting with DVET, the Australian Embassy and Aus4Skills. We are continuing

our close collaboration, leveraging Australian expertise and resources to share knowledge to support policy research on the development of SSC in Vietnam.



*The Skills Forecast for
Vietnam's Port Industry
2024-2028*

Knowledge is Power

Quarter 2 marks the completion of several key training courses delivered through Aus4Skills. Over 250 participants who are vocational educators, administrators, and industry leaders are returning to their workplaces better equipped to develop inclusive and innovative skill training models. The courses ranged from specialised capacity building in CBTA, workforce planning and supply chain operation for logistics and port, to vital vocational knowledge for the whole industry such as supporting student with disabilities, strengthening industry relationships, and innovation leadership skills. Knowledge from these training courses is being applied across partner VET colleges and organisations including pilot modules, curriculum development, a handbook of technology applications for people with disabilities, reconstruction of school infrastructure, and efforts to raise awareness of inclusive employment.



Short Course in Strategic Workforce Planning for the Logistics and Port Sectors, June 2024

Industry-led skill training to meet workforce needs is the core of the Competency-Based Training and Assessment (CBTA) approach in VET. Cooperation between Australia and Vietnam through Aus4Skills has equipped hundreds of vocational teachers and managers with new CBTA skills, benefiting thousands of students. In July 2024, we held a sharing session with our partner colleges to reflect on Vietnam's ongoing CBTA implementation. Insights from DVET and lessons from college leaders indicated more staff commitment and participation is required for continuous development of CBTA, as well as industry participation from the start of curriculum development.



Ms Phan Thi Le Thu, course participant and vice-rector of Vien Dong College shared a project idea from the class



Participants of the Innovative Leadership Skill Sets in VET Short Course, July 2024

In June, delegates from Australian Embassy, different national agencies, partner colleges and enterprises visited the Logistics Centre of Maritime College No. 1. The visit offered an opportunity for knowledge exchange on establishment of cooperative relationship between VET providers and enterprises, facility investment for effective learning. Notably, in keeping with the crucial trends in industrial development, the Short Course on Innovation Leadership Skill Sets in VET explored the application of artificial intelligence (AI), allowing participants to experience firsthand how to utilise emerging technology in vocational education. This activity complements Australia's ASEAN Digital transformation and Future Skills Initiative, and Vietnamese Prime Minister's Decision on the Digital transformation program in vocational education and training until 2025, projecting towards 2030.

Organisational Impacts

Aus4Skills' 2024 case study on organisational change in VET, published in August, captures evidence of achievements in skill development, industry linkages, and inclusivity across our partner colleges. The study revealed that 8,806 students enrolled in logistics-related training programs between 2016 to 2023, an average rise of 54%. It also found increased investment in logistics training, with nine new logistics training programs recognised by state agencies and 12 VET colleges investing in new warehouses and simulation equipment. Our partner colleges reported improved industry linkages, better quality assurance activities, and more inclusivity.



100%

of VET colleges increased cooperation with enterprises.



9

new Government-recognised logistics qualifications



54%

more student enrolments in logistics courses on average.



8806

students studied logistic courses from 2016 to 2023.



12

colleges invested in new simulation warehouses and equipment.

(*) Testimonials from the case study can be found in the next page

Project Management Updates

The semi-annual Project Steering Committee (PSC) meeting overseeing the delivery of the VET component of Aus4Skills was organised on 15 August 2024 and attended by DVET leaders and officials from the Australian Embassy. Chaired by Dr. Pham Vu Quoc Binh, Deputy Director General of DVET and Ms. Julie Hart, First Secretary from the Australian Embassy, the committee discussed the Project's successes and planned activities until the end of December 2025. The project's impacts and contribution to industry engagement, upskilling graduates and monitoring, evaluating, learning (MEL) effort are highlighted by PSC members. On notable achievements, DVET complemented the exceptional quality of the Industry Skills Forecast Reports produced by VCCI through Aus4Skills support, as well as the Logistics Industry Reference Council (LIRC) model continuing to be the most effective sector skill council model for industry engagement. DVET highly appreciated the excellent work of Aus4Skills in producing communications products, as well as the Project's effort in reporting and MEL. The internal Technical Working Group has also demonstrated highly efficient performance, and their expertise is encouraged to be further applied in the near future.

Coming Up

- Strengthen LIRC operations and increase its sustainability
- Short course on Diverse and Inclusive VET
- Short course on Digital Readiness in VET
- Develop CBTA curriculum
- Provide support on quality assurance to VET colleges

Aus4Skills VET is a key component of Aus4Skills.

Aus4Skills, under Aus4Vietnam, is a ten-year partnership (2016-2025) between Vietnam and Australia, valued at A\$86.4 million.

Aus4Skills is supporting Vietnam to build human resource capacity to take advantage of emerging economic opportunities and achieve long term development. It aims to strengthen relationships between Australia and Vietnam.

Aus4Skills

Level 9, Tower A, Handi Resco Tower, 521 Kim Ma, Ba Dinh, Hanoi



+84 24 3939 3991



info@australiaawardsvietnam.org



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ORGANISATIONAL CHANGE TESTIMONIALS

IMPROVED QUALITY OF VET WITH REAL-WORLD INDUSTRY CONNECTIONS

VET partner colleges have increased connections with industry and enterprises. From developing curriculum, supporting on-site training, and participating in assessments and quality assurance, enterprises have become key partners in VET for the logistics sector.



"In recent years, the quality of college graduates has become much better. Back in 2019, most of them did not know about processing procedures and were not aware of softwares such as WMF, but now they know it well, and can perform the job as expected."

Mr. Lam Xuan Dien, Logistics Director, Saigon Co.op.

IMPROVED QUALITY ASSURANCE PRACTICES

All partner colleges showed improved learning quality initiatives, including setting clearer learning objectives and targets, revising programs and curriculum towards a CBTA approach, assigning the Quality Assurance Department of colleges for regular quality management and reporting.



"The Ho Chi Minh City College of Economics has significantly improved its internal quality framework after participating in Aus4Skills activities. It moved away from a narrative form to the checklist/matrix format that clearly shows the skills required and specific evaluation criteria such as enrolment results, teaching and training quality, and graduate employment rates. This approach helps to ensure a more objective assessment of students' learning outcomes and strengthen teachers' commitment to delivering a consistent teaching program."

Ms. Nguyen Thi Truc Phuong, Dean of Business Administration Faculty, Ho Chi Minh City College of Economics

MORE INCLUSIVE VET

VET colleges are increasingly inclusive and accessible, with gender equality, disability and social inclusion (GEDSI) practices and policies, and decisions informed by GEDSI-disaggregated data.



"The Ho Chi Minh City College of Transportation has developed logistics modules for students with disability. Awareness raising events were organised for teachers and students. Our GEDSI messages are sent and made publicly clear to encourage students with disability, especially during enrolment periods."

Mr. Phan Huy Duc, Vice Rector, Ho Chi Minh City College of Transportation

INCREASED INVESTMENT IN LOGISTICS FACILITIES

Partner colleges have invested in facilities to support the application of CBTA, such as developing simulation warehouses and purchasing equipment for students' practice, offering students hands-on experience in realistic scenarios.



"In 2023, as part of our effort to implement the CBTA approach, Viet Xo college invested in improved facilities for logistics-related programs and has received investment support from large companies such as Toyota, Honda, and Ford."

Mr. Nguyen Xuan Loi, Dean of Training and Student Affairs Faculty, Viet Xo Vocational Training College No. 1