



Australian Embassy
Vietnam



50th ANNIVERSARY
AUSTRALIA VIETNAM



BỘ LAO ĐỘNG - THƯƠNG BINH VÀ XÃ HỘI
TỔNG CỤC GIÁO DỤC NGHỀ NGHIỆP
DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING

Industry – VET engagement in Australia: origins and reforms

Paul Walsh – Industry Skills Australia

Hanoi, 24/10/2023



AUS4SKILLS



LIRC



About Industry Skills Australia

ISA is the Jobs and Skills Council for the nation's transport and logistics sectors, we will bring together business leaders, unions, governments, industry organisations and training providers to understand the real issues and collaborate on high impact solutions.

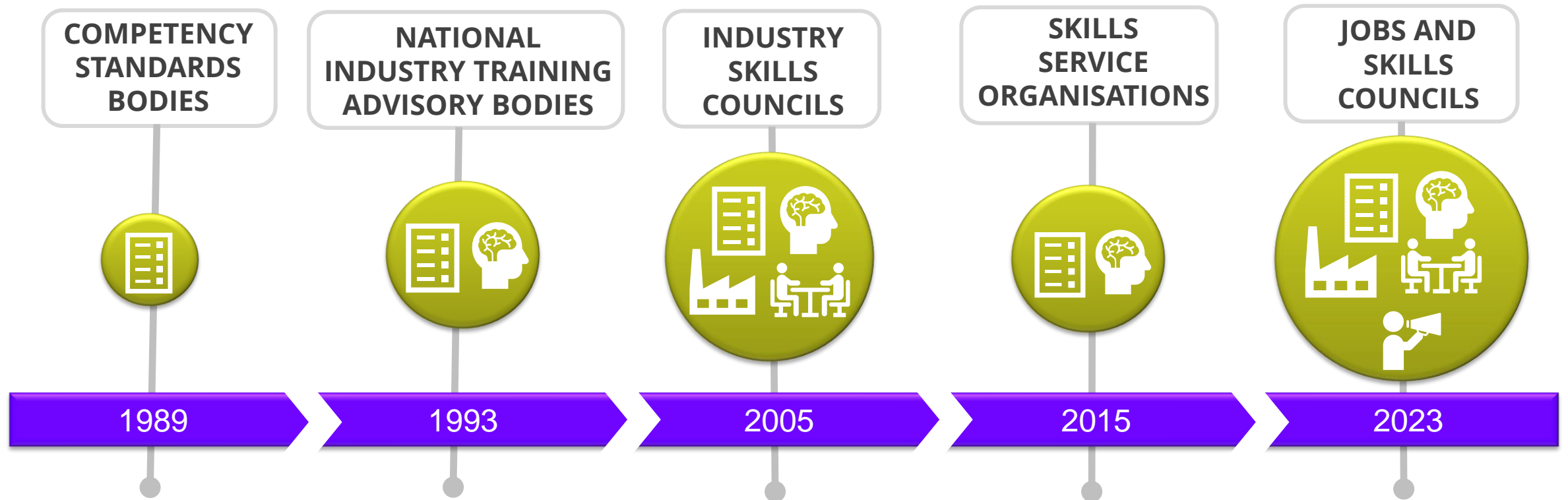
Our Mission

To build a world class supply chain workforce that lifts productivity, creates better jobs and builds real opportunity.

Our Vision

To be Australia's pre-eminent body on workforce planning and development for the transport and logistics industry, and the most reliable and representative source of contemporary industry advice for governments and decision-makers.

Industry Engagement Evolution



Jobs and Skills Council roles



INDUSTRY
STEWARDSHIP



WORKFORCE
PLANNING



TRAINING PRODUCT
DEVELOPMENT



IMPLEMENTATION,
PROMOTION &
MONITORING

STAKEHOLDER ENGAGEMENT

Latest Reform Differences

SKILLS SERVICE ORGANISATIONS

In the engine room

Industry engaged

Narrow focus on training *packages*

Strict policy environment

No influence over quality of outcomes

Decision-making/dispute resolution sits
with government

Subject matter specialists in the same field

Multiple funding agreements

JOBS and SKILLS COUNCILS

On the bridge

Industry embedded

Training *products* are only one of four roles

Policy environment + innovation/design thinking

Formal role in improving performance + outcomes

Decision-making/dispute resolution sits
largely with the Cluster

Expertise across multiple fields

Operational funding + Activity funding

The Future of Industry Skills in Vietnam

Strategic groupings of industries maximise synergies and opportunities

Logically grouping industries with others that are operationally similar fosters collaboration, enables consolidation and rationalises content.

Workforce planning must be the central mechanism

Broad workforce planning approach should be applied to the development of workforce solutions. Rigorous workforce analysis and consultation informs the identification of challenges.

Broad industry engagement is essential

Shared ownership and commitment substantially increases the chance of successfully implementing solutions.

People first, for a future-fit
supply chain workforce



Thank you.

Get in touch with us today!
industriyskillsaustralia.org.au