







Logistics Industry Reference Council Model

3 MAIN ACTORS AND RELATED STAKEHOLDERS

The Council was established to connect representatives of central and local State management agencies, vocational education & training (VET) institutions, socioprofessional organizations, business community, employers, business associations and Logistics industry businesses.

INNOVATIVE APPLICATION OF THE AUSTRALIAN MODEL INTO VIETNAMESE CONTEXT

- Australian LIRC model is long established with 25 years of operation.
- The new model JSC (Jobs and Skills Council) aims to adapt to changes in Australia's workforce

LIRC Vietnam was launched in December 2017 and has been in operation for 6 years now



LIRC DEVELOPMENT STRATEGY & underpinning research and documents







Báo cáo ngắn về

TÁC ĐỘNG CỦA DỊCH CÚM COVID19 TỚI NHU CẦU, KỸ NĂNG CHO NGƯỜI LAO ĐỘNG VÀ HOẠT ĐỘNG ĐÀO TẠO NGUỒN NHÂN LỰC CHO NGÀNH LOGISTICS VIỆT NAM





Strategy 1: Promote the continuous development of a highly skilled logistics workforce

- 9 occupational standards/occupational skills standards have been developed and appraised = 05 job positions in the Logistics industry + 04 job positions in the Port industry.
- The Report "Skills Forecast for Vietnam's Logistics Industry for 2021 - 2023" was published in October 2021. This is the first industry skills forecast report based on industry needs and built on the direct engagement of industry businesses.
- The Vietnam Port Industry Skills Forecast report for the period 2024-2028 has been developed and is now being finalized. The Report is launching in November 2023.



RESULTS & POSITIVE SPILLOVER IMPACTS

LIRC DEVELOPMENT STRATEGY

& Changing the society's perception of vocational education & training

Strategy 2: Share opportunities and achievements of Vietnam's Logistics industry

- Developed policy review reports, thereby making recommendation proposals such as assigning codes to training courses, sectors and occupations, and assigning level IV occupation to a number of training positions in the Logistics service industry; Review legal policies related to industry skills councils' activities.
- Organised workshops and seminar related to enrollment, human resource needs, and industry skills needs.
- Organised career guidance programs for school students.
- Participated in activities at the Career Guidance & Admissions Open Day 2020 and Vietnam International Logistics Exhibition 2023.
- Developed video materials on Human resource needs for the Logistics industry; Introduction to port jobs.



RESULTS: More than 9,000 trainees have benefited from a team of educators empowered by the Aus4Skills Program

LIRC DEVELOPMENT STRATEGY

& Promoting the advantages of the model for replication roadmap



Strategy 3: Drive adoption of the LIRC pilot to expand geographically and into other sectors

- Develop and approve LIRC's Operating Charter and Operation Roadmap until 2024
- Regular meetings of the Logistics Industry Reference Council (LIRC) 21 meetings
- Establish and launch the Logistics Industry Reference Council Northern Chapter in Hai Phong in November 2022

LIRC DEVELOPMENT STRATEGY & The final destination is the workforce

Strategy 4: Support colleges to adopt training quality framework

- Collaborate with the Aus4Skills
 Program to provide industry
 intelligence for VET institutions to
 update competency-based training
 and assessment (CBTA) curriculum.
- Organise study tours to warehouses, freight forwarder companies, ports such as Intel, Coca Cola, Transimex, Tan Cang, Lazada, etc.



ACTIONS TO TRANSLATE STRATEGY INTO SPECIFIC RESULTS

In the near future, LIRC will deploy specific activities to actualise its vision and mission:

- Maintain regular LIRC meetings;
- Update (expected) LIRC's Roadmap and Operating Charter;
- Expand LIRC activities in terms of organisational structure, number and geographical areas
- **Develop** a policy review report to promote economic development through logistics infrastructure linkages in the Southern region;
- Organize industry-specific workshops for relevant stakeholders;
- Support VET institutions to engage effectively with businesses and maintain industry intelligence;
- Strengthen **communication** activities about LIRC, the Logistics industry, the Port industry, and VET institutions through a variety of approaches.
- Propose the recognition of the LIRC model.







